

LEADERSHIP LAB

Leaders Know the Pulse

- As leaders, we need to be clued in on where people are.
- **Without knowing the pulse of the individuals and the organization, you won't be able to lead effectively.** Jesus did this.
- John 11:32-35 ³² When Mary reached the place where Jesus was and saw him, she fell at his feet and said, "Lord, if you had been here, my brother would not have died." ³³ When Jesus saw her weeping, and the Jews who had come along with her also weeping, he was deeply moved in spirit and troubled. ³⁴ "Where have you laid him?" he asked. "Come and see, Lord," they replied.
³⁵ Jesus wept.
- **Encouragement is needed for every soul.**
- How to effectively encourage someone?
 - Encourage their character.
 - Encourage their role. (a good husband, a good mother, attention to detail, their heart)
 - Encourage their calling and future.
 - Silence their insecurities and challenge them.
 - Learn their story. (The more we know people's story the more we know them.)

Getting to Know You:

Do you prefer salty or sweet foods?

Discussion Questions:

1. What type of encouragement means most to you?
2. Who is someone who showed genuine interest in your life? How did that make you feel?
3. Do you go out of your way to learn people's story?
4. How good are you at encouraging people?

Prayer Requests:

Put It Into Practice:

Listen to the story of one of your small group members.